

DOCUMENT NO	P0-02
PUBLISH DATE	05.01.2015
REV. NO	02
REV. DATE	3.11.2018
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NTSS EĞİTİM VE DANIŞMALIK LTD. ŞTİ.

HEALTH AND SAFETY AND ENVIRONMENT POLICY

TS EN ISO 45001 TS EN ISO 14001

HEALTH & SAFETY AND ENVIRONMENT MANAGEMENT SYSTEM

PREPARED BY	APPROVED BY
MANAGEMENT REPRESENTATIVE	GENERAL MANAGER
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REVISION CARD			
REVISION SUMMARY	Revision No	Revision Date	
Policy template and logo has changed.	1	13.10.2018	
HS Policy title name is replaced with HSE title name	2	03.11.2018	

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MANAGEMENT REPRESENTATIVE	GENERAL MANAGER

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In NTSS we all aim to:

- Protect the health and safety of the employees of NTSS and its contractors and all those affected by our operations;
- Pursue the goal of no harm to people and environment;
- Respect and engage our neighbours and to contribute to communities where we operate;
- Achieve optimal use of natural resources;
- Promote a culture in which all employees share HSE commitments at work and home;
- Empower all employees to start work only when conditions are safe, and to stop work when conditions are unsafe;
- Individually and collectively comply to HSE Management System's requirements; and
- Play a leading role in promoting best HSE practices

To achieve the purpose of this Policy, NTSS will establish and implement an HSE Management System aimed at:

- Delivering compliance with the laws of the Turkey, NTSS internal standards and relevant international standards and best practices;
- Setting HSE objectives & targets and associated management programmes/plans to achieve continual improvement and goal zero targets;
- Measuring, reviewing and publicly reporting HSE performance;
- Including HSE performance in the appraisal of all NTSS employees and rewarding accordingly;
- Effectively integrating HSE discipline into all business activities; and
- Requiring NTSS's contractors to manage HSE in line with this Policy.

In this way, we aim to have an HSE performance that we can be proud of, to earn the confidence of our stakeholders and society at large, to be a good neighbour and to contribute to Sustainable Development.

PREPARED BY		
MANAGEMENT REPRESENTATIVE		
Auhoru Sleor.		

APPROVED BY GENERAL MANAGER